



## ZERO TOLERANCE POLICY

The Lower Island Women's Soccer Association is committed to providing a safe environment for its members and participants, and to preventing abusive conduct in any form. Every member of this organization is responsible for helping to ensure the safety and enjoyment of soccer for all.

### Policy

We promote good sporting behaviour throughout this organization and encourage qualities of mutual respect, courtesy and tolerance in all participants. We are committed to providing a safe environment for our members.

Abuse of any kind is not permitted within our organization. This means we do not tolerate physical, emotional or verbal abuse from our players, coaches, managers, referees, league officials, or spectators.

Physical abuse includes, but is not limited to striking, hitting, kicking and inappropriate gestures. Emotional or verbal abuse includes, but is not limited to yelling, insulting, threatening, mocking, demeaning behaviour or making abusive statements.

Every member of this organization is responsible for reporting to the LIWSA Executive Board any cases of questionable conduct or alleged mistreatment toward our members by any players, coaches, managers, referees, league officials, or spectators. LIWSA will respond quickly to any and all allegations of abuse within this organization.

Any team official (coaches and managers), player, or spectator judged by the referee to be guilty of abusive conduct towards anyone during a league or cup game will be reprimanded in writing. A second offence during the same season will result in the individual being restricted from all LIWSA sanctioned activities.