



Lower Island Women's Soccer Association  
Victoria, British Columbia [www.liwsa.com](http://www.liwsa.com)

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## **LIWSA Meeting (Via Zoom)**

**Sept. 29, 2021**

Meeting called to order at 7:01pm by Jules

Attendees: Jules, Casey, Marta, Cheryl, Stacie, Adriano, Leah, Sharon, Heather

### **President's Report (Jules):**

- Has everyone reviewed the minutes from the Coaches and Manager's meeting?  
Tabled to the next meeting.
- Thanks for coming on such short notice. A few things to chat about that have come up.
- Working with Casey to get the season going, some hiccups and complaints. Been shut down for about a year and a half and once it starts up again it seems like people have forgotten a lot about how the league is run. Have gotten through it, our Operations Manager has been under stress and is awaiting surgery on his knee.
- Seems to be smoothing out, hopefully can get through to Christmas and the new year

### **Discipline Chair (Leah)**

- Nothing to report.

### **Secretary (Cheryl)**

- Nothing to report

### **Referees Report (John)**

- Some issues with filling slots, two games last weekend that weren't able to get refs at all
- Trying our best but just don't have enough refs available. Hoping to expand and get players and spouses to be interested and take up refereeing.
- Problem in Cowichan as well with scheduling referees
- Casey- Wrote letter to BC soccer that we are not happy with the current situation. Much less percentage of referees have come back, as opposed to the amount of players and teams coming back. Not enough AR's either. Want to know how much it's going to cost for us to put on a course, and send a message out to the members to see if some will step up, earn a little extra money.



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- Leah- it is tiring to hear the negative feedback every game. Coaches saying "you're the worst ref" etc. It is difficult to want to keep going with the negativity. I'd rather just stick with the ARing.
  - o There is a problem coming from the sidelines. The verbal abuse has sometimes gotten out of hand, especially in the adult league.
  - o It's hard for the young refs who keep getting yelled at. They don't want to continue with it.
  - o Advice: If someone comes up to you after the game and says something like that, give them a yellow card.
  - o It is unfortunate that it has to come to this.

**Risk Management (Heather):**

- o As of today, down to under 40. So many that are pending. Have asked them to switch to my gmail account, because it is going to my work email and there might be a problem with the server. All the ones that are coming in on paper are taking forever. Even online is taking 4+ weeks. If it's pending, they have done their due diligence, so ok with them continuing for now. Need to talk to Randy about a few things on the website. Now chasing down the ones that I haven't heard from.

**Registrar (Stacie):**

- o Things going pretty well. Going to get the numbers into BC Soccer this week, due in two weeks. Curious if anything ended up happening with Bays Div 3, not sure yet.
  - o They need to have 12 players registered by tomorrow night. The rest of Div 3 is on us about knowing if they're in or not.
  - o Maybe we need to look into wording the rules that a certain number of players need to be signed by the beginning of the season.
  - o Sharon's team trying to support them to have a few extra players and not fold the team.
  - o They need to know to be signed by tomorrow midnight to know your commitment is serious.

- Was great that most team registration were done right away
- Need to check if still \$10 admin fee for transfers



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**Communications (Marta):**

- Nothing major. Stacie and I have been creating a handbook that is posted on the website, for registration. Working on another one that hope will be able to finalize soon, to navigate the website.
- Newsletter to share with exec, will be finalizing soon and would like you to review. Referee corner, Golden Boot race, highlighting women in sports, etc. Please look over and hoping to have it out by Thanksgiving.

**Liaisons Report:**

- Div 2 (Adriano) – nothing to report
- O35 (Sharon)– want to move to getting more teams, but think it's not the time right now to do it. So that will be my focus for next season. Want to get even more teams into the division next year.

**Motions**

- No motions heard.

**Operations Mangers report:**

- Financials: Sitting solid at about 127, 000. Just paid early registration 10,000 to BC Soccer. Another coming in for about 35,000. A few more teams to get in. Should be running our total around 145,000 mark around November.
- Going to try and do first payroll for referees before I get my surgery. Should expect to be paid by mid October.
- Want to send something out to all Liaisons that lays out what team, game, what is to be changed for schedule changes. All field schedulers should be copied in these emails, so that everyone knows what is happening. Teams have been changing things without letting everyone know.
- Golden Boot -Managed to get enough Boots to last us for the next 3 years. Putting out another update tomorrow on Facebook.



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**New Business:**

-Privacy Issues with photos:

- Have called a quick meeting from things that have come across our desk regarding photos open to the public on the site. Some people are asking that that shouldn't be happening, and there should be a way to opt out of having your photo published on the site or actions shots from the game.
- I feel we run a public league and everybody knew coming in that this is our format. But when a question is asked we need to have an answer, have a meeting, and make a decision on what to do.
  - o How many people are asking about this? One or two. Out of O30/35 division.
  - o What does the men's league do about this? Same as us, everything is open.
  - o Why has this come up all of a sudden?
  - o Just to clarify, the team that it has come out of did not play last year and would not have seen the new website, and didn't know about the photos. Not that they are complaining, just asking and mentioned that they have concerns about privacy issues.
  - o Not exactly a new issue, has come up in the past. Even before images were up, some concerns came up with names. Maybe we should have some kind of consent form at the beginning.
  - o When they do the registration, there is a spot where they are consenting to other things already, so could add it there.
  - o Then the responsibility would be on us to check every card, every photo, before we post it to make sure we have the signed consent. Would be a big onus on us.
  - o Suggest we make the photos only available to people who are logged into the website. Maybe we limit it so that a regular browser of the site wouldn't be able to see the photos.
  - o Maybe we could have it that you need to request an exemption to contact us to have it removed, otherwise this is the way it is in the league



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- The website can make it so an individual person can have their photo deleted but it is very laborious and would be costly.
- I think we should have it like the Metro Women's where is not public, you need to be logged into the site. Players, coaches, managers have log-ins and the only way to see the league scorers are to be logged in. For the Facebook and Instagram, the moment that there is a person with 1 person that doesn't consent, the whole team will not go on social media.
- Could we respond to the team that we are doing the exact same thing as the men's league? Normal thing with rec soccer etc. If they come back with being very uncomfortable with this then we can think about what to do.
- They asked if there was only a way to have the photos available to people who are signed in
- Player log-in allows me to still see everyone's photos
- I'll ask Randy if we can hide the cards, Golden Boot continues on and only people logged in will be able to see it.
- Golden Boot players will still be posted on social media
- For Cup finals, if there is a photo consent issue, we can ask that certain player and if they do not want to be highlighted, we get their jersey number and take their jersey out.
- Right now leave it as is, I'll find out about individual blocking. Public pictures for the league are taken, both photographers have risk management.

-O30 schedule:

- at Coaches and Managers meeting the question was asked, answered and everyone was happy with it.
- Got email today saying that a lot of teams are unhappy with the scenario, but nobody said anything at the meeting.
- We discussed this with the promo-relegation committee for a lengthy time, we asked the teams, and the information that was given to the liaison was to go ahead.
- We have tried the cross-overs in the past, and it always results in reschedules.



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- We needed the schedule to be up and implemented. Only 4 teams came back to O30a this year, so we are in this position. It used to be that the 030 division had 10 teams and there was only one division. Not as painstaking as it used to be.
- We thought of putting it all together into one group, but decided that this was a better scenario. Only other way is O30as have to play each other 5 times. We thought of pairing them up with other divisions, but then those divisions were filled up at that time
- Discussed enough, feel it should be left alone for the season. Let's move forward and have a really good season.
- If there are more complaints from it I want to do what we did with premier, do a zoom meeting and everyone meet on zoom to hash it out. This will be recorded.

Any other business? No.

Motion to adjourn. Seconded Leah. Meeting adjourned 8:13 pm.